



## **Pre-employment Affidavit**

- I certify that the information provided on the application is complete and true. I further acknowledge that falsification or omission of any significant information presented or requested on the application or during the interview process may result in my rejection from employment or dismissal.
- I hereby authorize Southington-Cheshire Community YMCAs to request information regarding my work record and schooling from my former employers and/or schools I have attended.
- I release from all liability or responsibility for any damage whatsoever the YMCA and any and all authorized persons, schools, companies, corporations, or organizations who provide information they may have concerning me.
- I understand that as part of the final selection process, routine inquiries may be made which will provide applicable information related to my past work, education and criminal conviction record.
- I realize that an unsatisfactory background review or failure to satisfactorily complete a job related physical examination including drug screening when requested will result in my rejection or dismissal.
- In the event of employment, I agree to observe all YMCA rules and policies governing proper conduct at all times while on duty. I further agree that compliance with these rules shall be one of the conditions of continued employment.
- I understand that nothing contained in this employment application in the granting of an interview is intended to create an employment agreement between the YMCA and me for either employment or for the providing of any benefit.
- No promises regarding employment have been made or offered to me, and I understand that no such promise is binding at the YMCA.
- I understand and agree that if I am hired, my employment and compensation is "AT WILL" and may be terminated at any time with or without cause, and with or without notice, at any time, at the option of the YMCA and myself.

I have read, understand and agree to this statement.

**Applicant's Signature**\_\_\_\_\_

**Please Print Name**\_\_\_\_\_

**Date**\_\_\_\_\_

**If applicant is under the age of 18, a parent or guardian MUST sign below. Your signature indicates that this application is made with your approval.**

**Parent or Guardian Signature**\_\_\_\_\_

**Date**\_\_\_\_\_